

WATERLOO PUBLIC LIBRARY BOARD OF TRUSTEES

Agenda

January 15, 2026—12:00 PM—Conference Room

Join Zoom Meeting

<https://us06web.zoom.us/j/81106493662?pwd=LflipMOayWMRDay8nbXbLQtLKZ4r3a.1>

Meeting ID: 811 0649 3662

Passcode: 243666

- I. Call to Order
- II. Approve Agenda **Board Action**
- III. Approval of Minutes **Board Action**
 - A. November 13, 2025 Regular Meeting
- IV. Financials
 - A. Updates
 - B. Biannual Projects & Funding List Update
 - C. November & December 2025 Bills **Board Action**
- V. Statistical/Usage Report
- VI. Director's Report
 - A. Collective Department Report
 - B. Referred for Board Action **Board Action**
 - 1. Approval of New Mission & Vision Statements
 - 2. Approval of 2026-2029 Strategic Plan
 - 3. Preapproval for Computer Purchase – Not to Exceed \$14,000 to come from Levy Reserves
 - 4. Travel – one additional employee, to be determined, to Minneapolis for the Public Library Association's Annual Conference held April 1-3, 2025, with registration, lodging, per diem meals, and parking not to exceed \$2,000
- VII. Unfinished Business
 - A. Approval of Revised Management Salaries **Board Action**
 - B. Revision of Previous Preapproval for Self-Check Purchase to Include Sorter, Installation, Shipping, Maintenance, and Removal – Not to Exceed \$106,000 to come from Levy Reserves
 - C. Advocacy Update (Cindy Wells)
 - D. Future Staffing Considerations
 - 1. Budget Cut Scenarios
 - E. L/M Communication
 - 1. December 18, 2025 Meeting Minutes
- VIII. New Business
- IX. Next Meeting Date
 - A. February 12, 2026
- X. Adjournment **Board Action**

Mission Statement

To provide free access to education, information and recreation in a welcoming environment.