



WATERLOO PUBLIC LIBRARY BOARD OF TRUSTEES

Agenda

June 8, 2023—12:00 PM—Meeting Room AB

Join Zoom Meeting

<https://us06web.zoom.us/j/89163445052?pwd=dFZMOWlteWQrbXh5cWtNbkQ3cFlmdz09>

Meeting ID: 891 6344 5052

Passcode: 841593

One tap mobile

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Dial by your location

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+1 646 931 3860 US

+1 301 715 8592 US (Washington DC)

+1 305 224 1968 US

+1 309 205 3325 US

+1 312 626 6799 US (Chicago)

+1 253 205 0468 US

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 360 209 5623 US

+1 386 347 5053 US

+1 507 473 4847 US

+1 564 217 2000 US

+1 669 444 9171 US

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+1 719 359 4580 US

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- I. Call to Order
- II. Approve Agenda **Board Action**
- III. Oral Comments of Board Members, Staff and the Public
- IV. Approval of Minutes **Board Action**
 - A. May 11, 2023 Regular Meeting
- V. Financials

- A. Updates
- B. April 2023 Bills **Board Action**
- C. May 2023 Bills **Board Action**
- VI. Statistical/Usage Report
- VII. Director's Report
 - A. Informational Updates
 - 1. Building Project Update
 - 2. Miscellaneous
 - B. Collective Department Report
 - C. Referred for Board Action **Board Action**
 - 1. Travel—David Eckert, Kiwanis International Convention, June 21-23, 2023, Virtual, \$79
 - 2. Approve 5 year Bargaining Agreement with Communications Workers of America
 - 3. Approval of 3% Salary Increase for Non-bargaining staff, including Managers, Janitorial and Shelves
 - 4. Approval to Close Library September 15 for Staff Development Day
 - 5. Review Library Policies
 - a. Confidentiality Policy
 - b. Emergency Closure Policy
 - c. Serving Wine and Beer Policy
 - 6. Amend Programming (and Display) Policy
 - 7. Amend Statement of Concern About Library Resources
 - 8. Approval of Public Participation Procedures at Library Board Meetings
 - 9. Amend Tardy Policy
- VIII. Unfinished Business
 - A. L/M Communication
 - 1. April 20, 2023 Meeting Minutes
 - 2. May 17, 2023 Meeting Minutes
 - B. Director Evaluation Form Revamp
- IX. New Business
- X. Next Meeting Date
 - A. July 13, 2023, Noon
- XI. Adjournment **Board Action** (Board Training Session following adjournment)

Mission Statement

To provide free access to education, information and recreation in a welcoming environment.