



WATERLOO PUBLIC LIBRARY BOARD OF TRUSTEES

Agenda

May 9, 2024—12:00 PM—Conference Room

Join Zoom Meeting

<https://us06web.zoom.us/j/83981276996?pwd=mCqY6Pk7esu26PgQ8C5iJbNI2yGPXX.1>

Meeting ID: 839 8127 6996

Passcode: 282283

Dial by your location

1 312 626 6799 US (Chicago)

- I. Call to Order
- II. Approve Agenda **Board Action**
- III. Oral Comments of Board Members, Staff and the Public
- IV. Approval of Minutes **Board Action**
 - A. April 11, 2024 Regular Meeting
- V. Financials
 - A. Updates
 - B. April 2024 Bills **Board Action**
- VI. Statistical/Usage Report
- VII. Director's Report
 - A. Informational Updates
 1. Building Renovation Project Update
 2. Advocacy Webpage
 3. Miscellaneous
 - B. Collective Department Report
 - C. Referred for Board Action **Board Action**
 1. Amend Circulation Policy Removing Hotspots from Policy
 2. Amend Dress Code Policy by Adding: *Shorts are only permitted if employees are working at an outdoor library program or staffing an outdoor library booth. Flip flops are not permitted to be worn during working hours.*
 3. Approval of FY25 Budget
 4. Approval of Salary Increases for Nonbargaining Positions as Recommended by GovHR Salary Survey Completed Winter 2023/2024 Effective July 1, 2024
 5. Approval of 3% Salary Increase for Nonbargaining Employees, including Janitorial, Shelves and 3rd Age Coordinator Effective July 1, 2024
- VIII. Unfinished Business
 - A. Advocacy Update (Cindy Wells)
 - B. L/M Communication
 1. April 18, 2024 Minutes
- IX. New Business
- X. Next Meeting Date
 - A. June 13, 2024, Noon
- XI. Adjournment **Board Action** (Board Training Session following adjournment: Remodel Tour with David)

Mission Statement

To provide free access to education, information and recreation in a welcoming environment.